

**Lancashire County Council**

**Employment Committee**

**Tuesday, 20th September, 2022 at 1.00 pm in Ribble Suite - The Exchange -  
County Hall, Preston**

**Agenda**

**Part I (Open to Press and Public)**

**No. Item**

**1. Apologies**

**2. Disclosure of Pecuniary and Non-Pecuniary  
Interests**

Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

**3. Minutes of the Meeting held on 7 September 2022** (Pages 1 - 2)  
To be confirmed and signed by the Chair.

**4. Urgent Business**

An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any member's intention to raise a matter under this heading.

**5. Date of Next Meeting**

The next meeting of the committee will be held on Friday 30 September 2022 at 9.30am at County Hall, Preston.



**6. Exclusion of Press and Public**

The committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

**Part II (Not Open to Press and Public)**

**7. Shortlisting for the Executive Director of Resources (s151) Role (Pages 3 - 24)**

L Sales  
Director of Corporate Services

County Hall  
Preston



**Lancashire County Council**

**Employment Committee**

**Minutes of the Meeting held on Wednesday, 7th September, 2022 at 1.00 pm in Committee Room 'C' - The Duke of Lancaster Room, County Hall, Preston**

**Present:**

County Councillor Philippa Williamson (Chair)

**County Councillors**

A Vincent  
A Ali OBE  
P Buckley  
J Mein

D O'Toole  
A Riggott  
M Tomlinson

**1. Apologies**

There were no apologies.

**2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None.

**3. Minutes of the Meeting held on 28 July 2022**

It was noted that, under Item 7 on the minutes of the previous meeting, recommendation (v) should read "technical assessments be used during the recruitment process, the outcome of which will **inform** the shortlist for the role..." and not "...which will **determine** the shortlist for the role.."

**Resolved:** That, subject to the amendment above, the minutes of the meeting held on 28 July 2022 be confirmed as a correct record and signed by the Chair.

**4. Revised Disciplinary Policy and Procedure**

The Committee considered the revised Disciplinary Policy and Procedure. In considering the report, members noted that full consultation had taken place with the Trade Unions and no concerns raised. It was confirmed that the policy did not apply to the Chief Executive, Monitoring Officer or Section 151 Officer, as separate, statutory, processes applied in those cases.



**Resolved:** That the revised Disciplinary Policy and Procedure, as presented in the report, be approved

## **5. Urgent Business**

There was no urgent business.

## **6. Date of Next Meeting**

It was noted that the next meeting of the committee would be held on Tuesday 20 September at 1pm at County Hall, Preston.

## **7. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **8. Longlisting, Interview Questions and Presentation Topic for the Executive Director of Resources (s151) Role**

(Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee considered the applications received for the position of Executive Director of Resources. In addition, the committee considered the proposed interview questions and presentation topics. The committee identified issues to be addressed in the technical assessments and proposed amendments to the questions and presentation topic.

**Resolved:** That

- i. Those candidates identified as "Recommended" in the report form the longlist, and that those candidates proceed to the technical assessment stage
- ii. The interview questions and presentation topic be agreed, subject to the comments and amendments made by the committee.

L Sales  
Director of Corporate Services

County Hall  
Preston



# Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted



# Appendix A

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted



# Appendix B

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

